Purpose:
This policy establishes guidelines for the allocation of Workforce Investment Act (WIA) Title IB training funds based on high demand, high growth industry sectors identified by the MWC Local Workforce Investment Board.

Responsibility of:
WIA Program Supervisors, Quality Assurance Specialists, and Career Guidance Specialists (CGSs).

Background:
The MWC Board is responsible for providing oversight and setting policy for Maricopa County's WIA programs.

Their responsibilities include:
1. Identification of industry sectors in Maricopa County considered to be high-growth, high-demand sectors.
2. To determine the level (%) of total Adult and Dislocated Worker (DW) training funds to be earmarked for training aligned with the selected sectors.

The following six (6) industry sectors were subsequently selected by the Board:
- Information Technology (Including Advanced Communications)

- Biosciences

- Healthcare

- Solar (Including Manufacturing and Construction)

- Green Technologies

- Advanced Manufacturing (Including Aerospace and Defense)

- Transportation, Warehousing and Logistics

In addition, the Board made the following decisions relative to the expenditure of training funds:

1. 80% of Adult and DW training funds will be earmarked for the 6 industry sectors
2. The remaining 20% of the training funds will support other industries or occupations in demand.

Equal Opportunity Employer/Program
Auxiliary aids and services are available upon request to individuals with disabilities

Reviewed by Policy Committee 06/2013

The list of industry sectors, along with the distribution of training funds, will be monitored periodically and modified by the MWC Board as Labor Market Information (LMI) indicators suggest.

Process Description:
The Program Supervisors shall utilize the total training allocations for Adult and DW training for the program year and track all approved Individual Training Accounts (ITA's) on the ITA Tracker.